



A Russian Factory Enters the Market Economy (Routledge Contemporary Russia and Eastern Europe Series)

Claudio Morrison

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This book charts the experiences of a textile enterprise in Russia during the 1990s, analysing post-Soviet management and managerial practices in order to illuminate the content, nature and direction of industrial restructuring in the Russian privatised sector during the years of economic transition. Based on extensive factory-level fieldwork, it focuses upon changes in ownership, management and labour organisation, unveiling the complex texture of social, communal and gender relations in the workplace over an extended period of time, including through crisis and bankruptcy, acquisition by new capitalist owners and attempted restructuring. It argues, contrary to dominant Western managerial theories which blame the failure of transition on the irrationality of Russian managerial strategies, that the rationale for the continued reliance on Soviet era managerial practices lay in the peculiar form of social relations in the workplace which were characteristic of the Soviet system. It engages with key issues, often neglected in the literature, such as social domination, power and conflict, that capture the problematic and open-ended character of social and economic transformation in post-Soviet production. It demonstrates that far from a simple transition to a market economy, the post-Soviet transition has reproduced most of the features of the old Soviet system, including its patterns of labour relations.

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