



Managing with Integrity for Long Term Care: The Key to Success for Building Stability in Staffing

K. J. Langlais

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Any long-term care owner, operator or administrator will acknowledge that one of the toughest challenges in managing a healthcare facility is maintaining an adequate staff. Nursing facilities are under pressure to meet extremely high regulatory standards while facing a consistent shortage of personnel and inadequate funding. This book aims to offer proven management insights and operational techniques focused on developing every staff member of the long-term care facility. It provides positive solutions to recruiting and maintaining a staff for long-term success, discusses how to develop an effective orientation programme for staff members, and details questions to ask a prospective employee during an interview.

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